

Northern Arizona University**Job title:** Instructor**Job ID:** 603035**Location:** Biological Sciences**Full/Part Time:** Full-Time**Regular/Temporary:** Regular

Special Information: One Laboratory Instructor position will be filled in the Department of Biological Sciences beginning August 21, 2017 to be part of the Exercise Science group. The position is a non-tenure eligible Instructor appointment for the academic year. The position may be renewed pending satisfactory job performance, availability of funding, and program needs.

Job Description: Individuals are invited to apply for a Laboratory Instructor position in the Department of Biological Sciences at Northern Arizona University. The applicant will be expected to teach laboratory courses in the B.S. Exercise Science program including the Exercise Physiology Lab and the Exercise Testing and Prescription Lab. The time allotment of the position is 100% teaching, which will constitute 7 laboratory sections per semester.

Minimum Qualifications:

Master's degree in Exercise Science or equivalent by the beginning of the Fall 2017 term.

One year of college teaching experience in an Exercise Physiology laboratory course (Teaching experience as a Graduate Teaching Assistant will count toward teaching experience).

Preferred Qualifications:

- Two or more years of college teaching experience in Exercise Physiology and Exercise Testing and Prescription laboratories.
- Exceptional oral and written communication skills.
- Experience working and interacting with people from a variety of culturally diverse backgrounds.

General Information: Northern Arizona University is a 29,000-student institution with its main campus in Flagstaff, a four-season community of about 70,000 at the base of the majestic San Francisco Peaks. NAU's emphasis on undergraduate education is enhanced by its graduate programs and research as well as distance learning. All faculty members are expected to promote student learning and help students achieve academic outcomes.

The university is committed to a diverse and civil working and learning environment.

For information about diversity, access, and equity at NAU, see nau.edu/Center-for-University-Access-and-Inclusion/.

Background Information: Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check.

Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

Finally, each year the Northern Arizona University Police Department releases an annual security report. The report is a result of the federal law known as the Clery Act and contains policy statements that address the school's policies, procedures and programs concerning safety and security including policies for responding to emergency situations and sexual offenses. The report contains three years of data for Clery reportable crime statistics for the campus along with the most current year's Fire Safety Report, which includes policy statements and fire statistics for Flagstaff on-campus student housing.

The report may be viewed at nau.edu/clery or by visiting the NAUPD website at: <http://www.nau.edu/police>. A printed copy of the report is available upon request by contacting the NAU Police Department, Records Department at (928)523-8884 or by visiting the department at Building 98A on the NAU Mountain Campus.

Salary: \$36,500 per academic year.

Benefits: This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified

family members. More information on benefits at NAU is available at <https://nau.edu/Human-Resources/Benefits/>

Faculty are hired on a contract basis, renewable according to terms of the Conditions of Faculty Service <http://nau.edu/Provost/Resources-Policies/>

Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment.

If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at <https://nau.edu/Human-Resources/Benefits/>

Submission Deadline: This vacancy will be open until filled or closed. Review of applications will begin on March 10, 2017.

How to Apply: To apply for this position, please click on the "Apply" button on this page. Application must include an attachment that contains: (1) a cover letter highlighting your particular qualifications for this position; (2) a curriculum vitae; (3) a statement of teaching philosophy; and (4) names and contact information for three references. Save all items, in the order stated, as a single PDF or Word document.

If you have problems submitting application attachments in the form of a Word or PDF document please contact the department for assistance.

If you need assistance completing your application there are instructions available on line at <http://hr.nau.edu> or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

FLSA Status: This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

Equal Employment Opportunity: Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

[EEO is the Law Poster and Supplements](#)

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.